

Superintendent Evaluation Subcommittee (of the School Committee)
11/23/21
Minutes

Jeanne Downs, chair
Jess Polizzotti

Dr Omar Easy, Superintendent

Jeanne called the meeting to order at 9:38 am. The following items were discussed:

Public Comment

None.

Approval of Minutes

Upon a motion made by Jeanne Downs and seconded by Jess Polizzotti, the subcommittee voted unanimously (2-0) to approve the minutes of January 15, 2020.

Discussion of Process for 2021-2022 Evaluation of Superintendent

Jeanne reviewed the evaluation process with Jess. A discussion ensued about the survey that has been done in the past as part of the evaluation process. It was determined that it would be beneficial to survey the administrative council this year but wait on expanding the survey to staff until year two.

Dr Easy joined the meeting at 10:20 am.

Review of Superintendent's Proposed FY22 Goals

The subcommittee reviewed Dr. Easy's proposed goals. A discussion ensued regarding goals #2 and 3 and possible changes to them. The subcommittee reviewed the goals in the context of the evaluation topics and determined that goals #1 and 2 fall under District, goal #3 falls under Student Learning and goal #4 falls under Professional Practice. Dr Easy noted that the Senior Leadership Team is working on district goals.

Dr Easy will bring the revised goals back to the next Superintendent Evaluation Subcommittee meeting as well as the Standards and Elements he will focus on. The goals and elements will then be presented to School Committee at its December 15th meeting.

Next Meeting

The next Superintendent Evaluation Subcommittee meeting is scheduled for December 6th at 1:00 pm.

Adjournment

Upon a motion made by Jeanne Downs and seconded by Jess Pollzotti, the subcommittee voted unanimously (2-0) to adjourn at 11:02 am.

Respectfully Submitted,

Jeanne Downs

Corresponding Documents

-- January 15, 2020 draft minutes

-- Draft Superintendent Goals